

**VILLAGE OF BUCKEYE LAKE, OHIO
RESOLUTION NUMBER 2021-10**

**A RESOLUTION AMENDING A SECTION OF THE VILLAGE OF
BUCKEYE LAKE EMPLOYEE HANDBOOK AND THE DECLARATION OF
AN EMERGENCY**

WHEREAS, the Village of Buckeye Lake Employee Handbook Miscellaneous section, Number 4 states:

“Immediate family members, or brother, sister, brother-in-law, sister-in-law, grandparent or other person designated by Council may not work in the same department;” and,

WHEREAS, the rule may inhibit the ability of the Village of Buckeye Lake to obtain worthy candidates for employment; and,

WHEREAS, the Village of Buckeye Lake finds no evidence of any federal, state, or local law which supports this rule for employment candidates who are 18 years of age or older.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF
BUCKEYE LAKE, COUNTY OF LICKING, STATE OF OHIO, THAT:**

SECTION I: the Village of Buckeye Lake Employee Handbook, Miscellaneous section, Number 4 shall be removed and stricken, thereby permitting one or more family members to be employed by the Village of Buckeye Lake within the same department, office, or similar subsidy of the Village.

SECTION II: This action shall, in no way, be construed to permit the direct supervision of an employee by a family member.

SECTION III: The employment of a minor who is the son or daughter of a Village employee shall comply with all applicable Ohio Ethics Laws.

SECTION IV: That in order to protect the health, safety and welfare of the citizens of the Village of Buckeye Lake, this Ordinance is declared to be an emergency measure and it shall become effective on its passage and signature of the Mayor.

ADOPTED this 28 day of June, 2021

Attest: Samantha Torres
Samantha Torres, Council Clerk

John Geiger
John Geiger, Council President

Date filed with Mayor: 6/29, 2021 Date Approved by Mayor: 6/29, 2021

Peggy A. Wells
Mayor, Peggy A. Wells