

ORDINANCE NO. 2024-69
VILLAGE OF BUCKEYE LAKE
FIRST READING

AN ORDINANCE AMENDING THE VILLAGE OF BUCKEYE LAKE EMPLOYEE HANDBOOK TO ADD LONGEVITY PAY FOR EMPLOYEES.

WHEREAS, the Village Employee Handbook, first effective January 1, 2005, amended April 17, 2021, and amended via Ordinance 2024-54 adopted October 28, 2024; and

WHEREAS, the Personnel Committee has discussed, reviewed, and recommends the Employee Handbook contain provisions for longevity pay for employees for their dedicated service to the Village;

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Buckeye Lake:

SECTION 1: The Employee Handbook be amended by adding a section for “Longevity Pay.”

SECTION 2: Longevity pay shall be awarded to employees for their continuous service; those with a break in service shall have their longevity pay start at their most recent date of hire. Longevity pay shall be paid to the employee on their first check in January of each year, be subject to all applicable taxes, and shall be for their number of years accrued the prior year.

SECTION 3: Longevity pay shall be awarded as follows, with a maximum reached longevity pay at twelve (12) years at \$1,500.00:

Years of Service	Amount of Longevity Pay
1-2 years	\$300.00
3-5 years	\$600.00
6-8 years	\$900.00
9-11 years	\$1,200.00
12+ years	\$1,500.00

SECTION 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of R.C. §121.22.

PASSED this 25th day of November, 2024

Attest:

Samantha Torres
Council Clerk, Samantha Torres

John Lemmon
Council President, John Lemmon

Date Filed with Mayor 11-26-24
Date Approved by Mayor 11-26-24

Linda Goodman
Mayor, Linda Goodman