VILLAGE OF BUCKEYE LAKE ORDINANCE 2022-32

AN ORDINANCE AMENDING THE VILLAGE OF BUCKEYE LAKE EMPLOYEE HANDBOOK UPDATING THE EMPLOYEE BENEFITS SECTION BY ADDING PARENTAL LEAVE.

Whereas, Council desires to allow full-time employees the benefit of having paid parental leave and for the policy to be an addition to the Employee Benefits section of the Village Employee Handbook: and,

Whereas, this Ordinance amends the Village Employee Handbook to allow a birth mother 4 weeks of paid time for the birth of a child; and,

Whereas, the Ordinance will allow for 2 weeks of paid time for a non-birth parent to care for and bond with a newborn or newly adopted child with time being taken within the immediate six months of the event.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BUCKEYE LAKE, LICKING COUNTY, STATE OF OHIO;

Section I. The Village of Buckeye Lake hereby amends the Employee Benefits section of the Village of Buckeye Lake Employee Handbook to allow paid parental leave for Full-time employees.

Section II. This Ordinance shall become effective and be in force at the soonest date provided by law.

ADOPTED this 22 day of Augus f	, 2022
Attest: Samaulta Torres	Dinda Lowman
Samantha Torres, Council Clerk	Linda Goødman, Council President
Date filed with Mayor:	2
Date Approved by Mayor: 8-22,2	2022 Joune Sterson
	Mayor, Jeryne Peterson