## Buckeye Lake Village Council Meeting Minutes Held in Council Chambers, streamed live on Facebook

### June 26, 2023

Call to Order: By Council President Linda Goodman at 7:00p.m.

Pledge of Allegiance and Moment of Silence: Led by Council President Linda Goodman.

Roll Call: Present: Paula Brunton (0,2), Don Cable (0,0), Linda Goodman (0,0), Deb Julian (0,0),

(Consecutive, Total Absences) John Lemmon (0,0), Sue Wadley (0,1), Tom Wolfe (0,0)

Absent: None

<u>Staff Present:</u> Mayor Jeryne Peterson; Samantha Torres, Clerk of Council; Jason Harget, Police Chief; Keisha Amspaugh, Fire Chief; Jennifer Dennis, Fiscal Officer; Rex Adkins, Code Enforcement Officer; Kevin Strang, Zoning Inspector; Toby Miller, Water Superintendent;

<u>Approval of Council Meeting Minutes:</u> Motion by Councilor Cable, seconded by Councilor Brunton, to approve the June 12, 2023 regular council meeting minutes.

Roll call vote: Yes: Wadley, Wolfe, Brunton, Cable, Julian

Abstain: Lemmon, Goodman; Nays: 0; Motion Passed 5-2-0

Approval of Clerk Treasurer's Report: Motion by Councilor Lemmon, seconded by Councilor Cable, to approve the Treasurer's report dated June 21, 2023.

Roll call vote: Yes: Lemmon, Wadley, Wolfe, Brunton, Cable, Goodman, Julian,

Abstain: 0; Nays: 0; Motion Passed 7 – 0

<u>APPOINTMENTS AND PRESENTATIONS:</u> Mayor Jeryne Peterson swore in Virgil Weilbacher as Police Officer for the Buckeye Lake Police Department, Kimberly Barker and Tony Minyo as Firefighter / Intermediate EMTs and Chris McKibben as Firefighter / EMT Basic for the Buckeye Lake Fire Department.

## **COUNCIL STANDING COMMITTEE REPORTS:**

Finance Committee: Chair Lemmon has reviewed the treasurer's report and everyone looks right on budget, with revenues right where they need to be. General Fund has a lot budgeted this year. Next Finance Committee meeting will be July 10<sup>th</sup> at 5:45pm. Councilor Wolfe said he was concerned about the pay plan for Fire Personnel and wanted to know when we can afford a raise for them. He is concerned about a mid-year change to the Police wages without one for Fire personnel as well. Councilor Lemmon said that needs to start with review in Public Safety Committee and we know that the Fire revenue has been lower than what they need to operate that department properly. Just passed a levy and need to look at what the impact of that will be, when that will come in, and if any other financial choices need to be made from anywhere else in the budget. Need to get their wages up at least for 2024 and getting it before then is worth looking at. Councilor Wadley stated that although the police is making a change, they are staying within their budget. Jennifer Dennis said yes, everyone's budget is different. Councilor Lemmon stated that the Police Department has consistently been coming in under budget, which is why they have been given more leeway in each area because they do not spend to the max on what they have appropriated.

Public Safety Committee: Meeting held tonight. Police Department talked about their recruiting and retention – they swore in an auxiliary person recently and another officer this evening. Chair Wadley welcomed Joshua and Virgil. Police Chief also talked about body cams that have been rolling out but with a few challenges with uploading the footage. They are working with Toby Miller to get the internet bandwidth issue taken care of to support that. Fire Department talked about hiring and retention – they swore in three individuals this evening and we welcome them. Talked about uniform consistency. Another smaller meeting will be held to figure out what is happening with the fire truck repair. Chief Amspaugh updated the committee about the upcoming safety

plan for the BLASST fireworks on July 3<sup>rd</sup>. July 24th will be the next committee meeting at 6:30pm.

<u>Public Service Committee:</u> Nothing new to report at this time. Next standing committee meeting will be rescheduled from the first Monday in July (3<sup>rd</sup>) to Wednesday July 5<sup>th</sup> at 6:30pm due to the Fireworks on the 3<sup>rd</sup>. Long discussion that night and the public is always welcome and encouraged to attend where you will hear about updates on projects that are going on and get your questions answered.

<u>Rules Committee:</u> Meeting held this evening where they went over council rules #1-8 so far. July 24th will be the next committee meeting at 6:00pm.

<u>Community Development Committee</u>: Ordinances for short-term rentals are on the agenda for tonight as promised.

**Personnel Committee:** Next meeting scheduled on July 10<sup>th</sup> at 6:30pm after the Finance Committee meeting. They will be talking further about the social media policy. Chair Julian has received the social media policy from the Police Department. Asked by the Mayor to add office employee dress code policy to agenda.

**Report of Council President**: President Goodman stated that the BLASST fireworks will make for a fun and busy weekend. Have your eyes open; if you see something, say something. Enjoy the lake, have fun, be safe. Support local businesses.

# REPORT OF VILLAGE OFFICIALS WRITTEN OR VERBAL

Police Department – Chief Jason Harget – Police Department is down 2.5 officers but Chief says they are keeping up with the needs of the community and are staying busy. Attended the last BLASST meeting before the fireworks event and they will be all hands on deck at the Police Department that night. Everyone will have a great time but we want everyone to be safe. They will also help with traffic control. BLASST was able to hire the officers at a special-duty rate this year which helps the police budget when it comes to overtime. One officer will be paid by the village to take calls for service that night. K-9 police cruiser vehicle was involved in a crash with a deer. Was not totaled; still operational with \$9,000 worth of damage. It will be time to switch K-9 Unit Dallas over to one of the other vehicles that way he is still out on the street with Officer May. Once the K-9 vehicle is fixed, it will be an extra vehicle for around town. The vehicle also has a turbo that went out again and is on warranty. Mechanic is guaranteeing the work and it will be no-cost to the village. \$500 deductible that will have to be paid before the vehicle is fixed. Virgil was sworn in today and he will begin his training; first day will be the day of the fireworks, July 3<sup>rd</sup>. He will be 40 hours a week. Still strategically looking at the schedule to see what works best for the community for police coverage.

Wi-fi for the body cam uploads is a quick fix and Toby Miller can help with that. There is a computer for the cameras with a \$16,000 grant. Policy is, if you're on a scene, once you exit the vehicle, the camera is rolling. Will abide by retention policy and clean up some of the older footage that no longer needs to be kept. President Goodman asked about the value of the K-9 vehicle. The vehicle was a \$10,000 purchase from Whitehall but the equipment is around \$15-20,000. Chief is thankful the insurance company saw value in that equipment and did not total the vehicle. He is not prepared to present a new vehicle at this time. Worst case scenario, they would have been down a vehicle if it was totaled and they would make sure K-9 officer is in another vehicle. Councilor Wolfe brought up that the pay plan changes do not bring up any changes for the sergeant position and asked if that position is going away. Chief stated that the goal is to put that position on hold for 2023. The norm is that the sergeant would make \$1 more than the officer would make. Councilor Wolfe also mentioned that the village will be working on the 2024 budget in September and asked the Chief when he expects to come before Council to ask for a cost-of-living increase. Chief stated that just like every other department, he would hope that Police gets a cost-of-living increase per year of at least 3%, which is already in the budget. He knows that they also have evaluations that come into play for decisions as well.

Fire Department - Interim Fire Chief Keisha Amspaugh - Written report submitted. Chief Amspaugh said they are very lucky to be swearing in people to the Fire Department as there is a little bit of a lull in the Fire service right now. A lot of moving laterally to departments that pay more and not necessarily to smaller departments like Buckeye Lake. People are still applying and she has someone to be sworn in next month and hope to have more than that. Uniform shirts with a previous design have been ordered. The Chiefs attended the BLASST fireworks meeting today in Millersport to discuss plan for action, positioning, etc. FD will have extra staffing that night. If you see something, say something. Slow down and keep your eyes open. Public Safety committee will meet about moving forward with the fire truck repair. Solicitor is involved. Councilor Wolfe asked about wages and cost-of-living increase for the Fire Department. Chief Amspaugh is hoping to be set with more money than what they will have with the levy money. At least a 3% cost-of-living increase, if not more to remain competitive. Councilor Wolfe said that an EMT will be making half of what a police officer makes in this community; he asked if FD will be able to raise EMT and paramedic wages \$5,6,7? Both safety forces, both very important, but how will we get the raise in wages? Chief said she is hoping that the levy will help get into that range. Hopes for \$3 for each. Intermediate EMT can do things that a basic EMT cannot and are valuable and she would like to implement a pay scale for them as well. Councilor Wolfe wants to hear of a \$5-7 raise. Councilor Wadley asked for comparable wages from entities around Buckeye Lake. Councilor Julian talked about the fire truck, stating that 90% of calls are medic calls. Fire trucks are sitting a lot – what does it do to the status of the department if they were to go to only having one fire truck?

<u>Public Works – Toby Miller</u> – July 5<sup>th</sup> Public Service Committee meeting will be a thick agenda packet. Multiple things to discuss. Right-of-way work has been accomplished in Bounds Addition. Survey started on North Bank Stormwater project. Potential to have signage for all 3 entrances into the village. Been busy with various projects. Street Department is working on mowing and weed eating. Mosquito spraying continues. President Goodman asked about the color of the water over the weekend. Toby stated that a transmission line from Millersport got stirred up and pulled into our system. The color is due to iron in the pipes that got stirred up. No issues to health or safety of the water, just an unpleasant coloration.

Councilor Wolfe commented that the comprehensive village fee schedule has been reviewed and he is concerned about the putting in of subdivisions with very low fees. He notices that Tommy (water worker) is at some of these subdivision projects doing inspections for hours, maybe all day. As the community grows on a cheap schedule, the fee does not seem to represent the cost to cover these hours. He hopes the village is charging enough. He asked if the village should include an hourly rate to cover for staff? Toby stated that when they put in infrastructure that will belong to the village, it is inspected by village staff the entire way. He will have to look into it, as he does not want to do anything outside of the industrial norm. Councilor Wolfe asked would the village need more staff if multiple developments come into the village at once? Toby said that he flexes over to these projects as well. Councilor Wolfe asked if the village has received any help over the summer with cutting the grass? Toby said there were two applicants but they did not work out so for now, his guys are cutting the grass and if they are for code violations, Jennifer charges and pays those out accordingly. Councilor Wadley asked if the village could reach out to any staffing agencies for finding help? Toby has not looked into that yet.

Toby talked about the police department internet broadband issue for the body cameras. Right now, the download speed is 300MB/s and 10MB/s upload speed. Next step would be 600MB download / 35MB upload on state bid at \$109 per month. Next step after that would be to look into fiber optic internet at 600MB download / 600MB upload at \$400-500 per month but that takes a while to install and contract might go for many months. Also need to consider that the village offices could move in the future.

President Goodman stated that the wages for Public Works also need to be looked at for 2024. The Water Department funding is very healthy and they run on a minimum amount of staffing with many active projects and many projects coming up. Very, very lucky to have Toby Miller and his knowledge of the village and connections.

Parks and Recreation - Kellie Green - Absent, no report. Written minutes submitted.

Code Enforcement – Rex Adkins – No written report received; he was out of town. Had two rounds of code violation grass cuttings in the village so far. A lot more compliance this year than last. Got all condemned properties reposted with orange placards for Police and Fire to know. Rex gave updates on other properties. Zoning Officer Kevin Strang and Rex went around the village together to address some issues and complaints. Groundwater complaints on Union Avenue; property owner has hired someone to try to drain it. Councilor Lemmon stated there is still a fire pit at the village-owned property on Leroy. Rex said Street Department Randy Bucy is helping to monitor that area. Councilor Wolfe asked how Rex gets around and if he is reimbursed for his milage? Could even try to get him a car. Rex stated it is all done at his own cost. Councilor Julian stated there is a standard reimbursement policy that should be used for everyone. Rex said he had a discussion with property owner of vacant lot behind Wendy's to get it cleaned up. Owner ordered signs to be posted to help with cars and semi-trucks parking there.

<u>Zoning – Kevin Strang</u> – Report submitted. Recent activity included 26 on-site visits to see what is happening at the job site versus what is on the application, 13 electronic / telephone communications, and 2 stop-work orders. Mayor Peterson asked Kevin to check on the cargo containers at PharmaCann.

<u>Planning and Zoning</u> – No representative / no report. Planning and Zoning are asked to please show up to the council meetings.

Report of Mayor — Written report submitted. Summer Lunch Program has been going very well. Almost everyday there are around 25 children. Any adults are asked to please bring a donation for a meal. Wednesday and Thursday of last week, one of the industries out this way had a picnic and had leftover food that they brought to the kids. Any donations for the food program can be made at the Village Offices. President Goodman asked about how they are doing as far as volunteers with the program. Mayor Peterson named volunteers such as Sue Smith, Barb Sills, Mayor's Court Clerk Deana Gilmore, Bob Scherman, and more. Mayor plays cartoons for the kids while they eat at the Recreation Center. Councilor Julian asked if they need any more volunteers or if there is a schedule. Mayor Peterson said there is no schedule but she is there every day and if she can't, she finds someone to be there. She is thankful for the funds that were found and the donations the village has received since this is the first year of the village making the food.

### **ORDINANCES**

Ordinances for 3<sup>rd</sup> Reading – None.

Ordinances for 2nd Reading -

<u>Ordinance 2023-19</u> - AN ORDINANCE ESTABLISHING A MUNICIPAL INCOME TAX AT A RATE OF ONE AND ONE-HALF PERCENT (1.5%) PER YEAR, EFFECTIVE JANUARY 1, 2024, AND THE DECLARATION OF AN EMERGENCY.

This will move on to a third reading.

## Ordinances for 1st Reading -

<u>Ordinance 2023-26</u> - AN ORDINANCE AMENDING THE COMPREHENSIVE FEE SCHEDULE FOR 2023 – 2024 AND THE DECLARATION OF AN EMERGENCY.

Motion by Councilor Wadley, but failed to gain a second to suspend the rules so it will move to a second reading.

<u>Ordinance 2023-27</u> – AN ORDINANCE AMENDING ORDINANCE 2022-56 REGARDING SHORT-TERM RENTAL ORDINANCE AND BED AND BREAKFAST REGULATIONS AND DECLARING AN EMERGENCY.

Motion by Councilor Goodman, seconded by Councilor Julian to suspend the rules.

Roll call vote: Yes: Lemmon, Wolfe, Goodman, Julian

Abstain: Wadley; Nays: Brunton, Cable; Motion Failed 4-1-2

President Goodman stated that the changes to this ordinance were changes recommended by the village solicitor in order to be legally compliant. This will move on to a second reading.

<u>Ordinance 2023-28</u> - AMENDING ORDINANCE 2023-08 PERMANENT APPROPRIATIONS ORDINANCE AND DECLARING AN EMERGENCY.

Motion by Councilor Lemmon, seconded by Councilor Julian to suspend the rules. **Roll call vote: Yes:** Lemmon, Wadley, Wolfe, Brunton, Cable, Goodman, Julian

Abstain: 0; Nays: 0; Motion Passed 7-0

Motion by Councilor Lemmon, seconded by Councilor Wolfe to adopt Ordinance 2023-28.

Discussion: Jennifer Dennis explained that while preparing the budget for this year, a fund that said State Grant was found that still had a balance of \$2,075 that she did not know where it was from and the UAN system only goes back to 2016. She asked Toby about it and he found some paperwork on his computer that it was a 2061 Summer Food Program fund that was last budgeted for in 2014. It was budgeted for personnel services, contractual, and operating supplies and it was a grant received from the state and the village did not spend the money. She is asking to open the fund back up since the village is doing a Summer Food Program and use the money that was found. \$1,108.96 has already been spent and that cannot be taken out of village funds, so this found money could reimburse that. There was also \$20 in donations that was received and was added in this appropriation. Councilor Julian asked that operating supplies means the food and that's what the money would need to be spent on? Jennifer said yes. Councilor Julian said that that would not include any salaries because she thought she had heard that an employee was helping with the lunches. Councilor Lemmon said that she was volunteering. Councilor Julian just wanted to make sure the village is not paying an employee to help with that if we have volunteers. Councilor Julian asked that since the program is projected into August, does this look like the program will have enough funds to make it that long. Mayor Peterson thinks so, the fridge and tables are full and the Buckeye Lake Village Food Bank has helped with juice boxes, granola bars, and snacks and could help with anything else. Jennifer stated she is keeping track of what is being spent. Councilor Julian suggested sending letters to the businesses in the village next year to ask if they can sponsor 1-2 days of the program, as it would be a good way for them to give back and get their names out. Jennifer said that whatever money is not spent from that fund will carry over to next year's fund until it is exhausted.

Roll call vote: Yes: Lemmon, Wadley, Wolfe, Brunton, Cable, Goodman, Julian

Abstain: 0; Nays: 0; Motion Passed 7-0

<u>Ordinance 2023-29</u> - AN ORDINANCE AMENDING THE 2022 – 2023 PAY PLAN AND THE DECLARATION OF AN EMERGENCY.

Motion by Councilor Brunton, seconded by Councilor Wadley to suspend the rules. **Roll call vote: Yes:** Lemmon, Wadley, Wolfe, Brunton, Cable, Goodman, Julian

Abstain: 0; Nays: 0; Motion Passed 7 - 0

Motion by Councilor Julian, seconded by Councilor Brunton to adopt Ordinance 2023-29.

**Discussion:** Council President Goodman stated that she fully supports and thanks the Police Department and Chief Harget for running it and she feels like an increase is warranted. She said she needed someone to tell her how council and the village explains giving a \$15,000 a year raise mid-year. Jennifer stated that the Police Department is down two officers and Chief Harget is having a hard time recruiting and the current officers are doing a lot of overtime which will exhaust the budget if they keep doing overtime. Chief came to Jennifer to say he is willing to fill one officer position and not budget for another officer or the administrative clerk to give the increase to those positions, and Jennifer said as long as they watch their overtime, they are still within their budget. That was his mid-year suggestion to fill his positions and the way to recruit officers is to give the increase. Councilor Wadley, as Public Safety chair, shared that the Chief is working a lot of additional hours and is picking up where he cannot fill positions. He is accumulating and earning so many comp time hours that there is no way that he will be able to use those, like 70 hours of comp time over a two-week period in addition to his regular hours. Councilor Wadley said that if you were to break that down, he is probably making minimum wage. Councilor Wolfe asked that if Chief receives this increase, will he continue to work those 70 extra hours? Chief Harget stated that Officer Weilbacher, who was sworn in this evening, is a 40-hour a week officer and Chief's goal is to get a 20-hour a week position filled with a good applicant. Councilor Wadley added that Chief will have to fill in when someone is sick and make sure there is coverage, so he is not working a 9-5 M-F job and Chief added that no, he is working until 3-4-5am in the morning and he is right next to his team which he enjoys. Councilor Lemmon stated that the purpose of this was to get wages onto a more competitive level and \$50,000 for a Police Chief is nowhere close to competitive, even for a small village, it is way under.

Councilor Julian stated her concern is that they have now reduced down to 4 and half FTE (full-time equivalent) with the staffing, so if we try to run 15 hours a day times two people, that is around 10,950 hours without any special events or anything and at 4 and half FTE, that's only 9,360 hours. Her concern is that the 4 and a half FTE does not work with what we say we are putting on the streets and we may have to look at that in the budget. It is something she looks at with the fire department as well; she said you cannot really staff 15 hours a day with two people every day, the math does not work unless there is overtime or the Chief works that extra 1,000 hours. Chief said the village has never had a Chief who works like him, working the streets, writing tickets, arresting people, taking people to jail, which is all outside of the scope of a Police Chief and he absolutely enjoys it. This is a move that he thought deeply about as to not make a rash decision and this will be a way to retain who we have. He stated they have more coverage now and have been very busy. He knows what is needed for the department and for longevity and his work ethic should speak for itself and he will do what is needed. Jennifer stated that right now, Chief Harget is completely maxed out on comp time hours and if he does not use it, at the end of the year, he will lose it. Salaried persons cannot be paid out for comp time and she made Chief aware of that. She is also manually keeping track of his comp time hours since the UAN system will not keep track of them once it is maxed out. Chief said it is another sacrifice that he knows is needed for the citizens of the community. Councilor Wadley stated that another reason for the pay increase request is because of pay compression. So, when we start to raise the officers, they are making as much as the Chief is making.

Roll call vote: Yes: Lemmon, Wadley, Wolfe, Brunton, Cable, Goodman, Julian

Abstain: 0; Nays: 0; Motion Passed 7-0

### RESOLUTIONS

Resolutions for 3<sup>rd</sup> Reading – None. Resolutions for 2<sup>nd</sup> Reading – None. Resolutions for 1<sup>st</sup> Reading – None.

## **UNFINISHED BUSINESS** –

<u>Executive Session</u> - Motion by Councilor Goodman, seconded by Councilor Wolfe to enter into executive session for personnel reasons, for investigation of charges or complaints against a public employee.

Roll call vote: Yes: Wadley, Wolfe, Brunton, Cable, Goodman, Julian

Abstain: Lemmon; Nays: 0; Motion Passed 6-1-0

Council entered into executive session at 8:41pm. Council entered back into open session at 9:33pm.

<u>Comprehensive Village Fee Schedule</u> - Councilor Lemmon asked about the Comprehensive Village Fee Schedule status. Council Clerk explained that she has not received the final draft version from Finance Committee to send to the solicitor to find out about the process of removing the fees from the back of the Zoning Code Book.

## **NEW BUSINESS** –

<u>Codification of Ordinances</u> – Packet of information received from Richard Frommeyer, Codification Consultant from American Legal Publishing, who President Goodman spoke to about the codification of village ordinances. Village Solicitor Brad Nicodemus has said that it cannot be put off any longer, as it is beginning to cause problems in court cases. President Goodman stated that right now, you may find the ordinance but you may not find the things attached to it. Will have to go back to when the village started. \$15,000 to do it and then online code done for \$1,250 that could be budgeted over a two-year period of time. It takes about a year to complete the project.

<u>TIF</u> – Councilor Lemmon explained that a TIF (Tax Increment Financing) is a tax incentive program for development but it is complicated to explain and it would be best for someone to come explain it to council and the public. President Goodman stated that the village needs to get a TIF put in place sooner than later because this will directly affect the development that is coming in. Toby Miller explained that the village has two quotes, with the lowest being \$15,000, and is ready to act on a contract with one of them for this. He said it is all done by a law firm and is about a six-month process. He stated that a TIF is used for funding infrastructure projects like roadways, sewer, sidewalks, sidewalk and street lighting, and anything that needs done to improve the access to the right-of-way to developments. With a TIF, it does not generate any funds until that property is developed or rezoned. The consultant would look at various ways the TIF would work best for the village's needs. A TIF will solve the financial burden of having to have the roadways, sidewalks, accesses all upgraded. State Route 79 and Mill Dam Road are the prime projects for this, with Hunts Landing Road and East Street being secondary. Councilor Lemmon and Toby stated that that money has to be managed a little differently in that the money has to be spent on what the TIF specifies it to be held for. Councilor Lemmon asked if the employees would need additional training, to which Toby said not necessarily as that money will come in as revenue from the taxing district from the county and will go into a specific fund and will be managed like other funds. Toby stated that developers look at this because they know there is a way to fund those improvements. Toby said that an ordinance for authorization to contract is needed soon. A representative from the Montrose Group will come to speak to council about this.

<u>Village-owned Lots</u> – The question has been presented to council of does the village wish to sell any more village-owned lots. Councilor Lemmon said there might be a couple that could be looked at but there are also some things that might be looked at for development in the future for some projects. Councilor Cable asked if the comprehensive plan includes a plan for any of these properties, to which Toby said yes, there are a couple. Councilor Julian said that it is a good idea to review these as due diligence. President Goodman said that they would need to decide if they wanted to sell any property, which ones, then they would have to be appraised and then auctioned off.

<u>CITIZEN'S COMMENTS</u> – Council President Goodman read a citizen's comment letter from Mike Baus with some signatures on the back of it about the parking issues on North Bank Road. President Goodman stated that she sent a letter back to Mr. Baus telling him that she had received the letter and that council has no action in this issue and it should be addressed by Mayor Peterson and Zoning Officer Kevin Strang. Police Chief Harget said that he reached out to him as well to say that the mayor is looking into it.

## **COUNCIL MEMBER COMMENTS:**

<u>Councilor Cable:</u> Congratulations to all who were sworn in tonight. Yes, council banters and pokes fun but we are doing the right things and going down the right path and the village is getting better all the time. It is all the workers and safety forces and Toby and his crew who are helping and doing their thing. It is sometimes hard for council to get out of the way. July 4<sup>th</sup> weekend; be safe, buy and eat local, and support the whole region.

<u>Councilor Lemmon:</u> Congratulations to those sworn in. Thank you to Police and Fire Chiefs; doing a good job hiring and maintaining. In general, as a village, we want to make sure we enforce everything equally and fairly such as parking and cargo containers.

<u>Councilor Brunton:</u> Welcome to the new servicemen and women who were sworn in tonight. Appreciates both Chiefs for their relentless efforts in recruiting and also working on making it more attractive for recruiting. Be safe during the long weekend.

Councilor Julian: Congratulations to the new recruits. She loves working on retention because it is cheaper to retain people than continue to hire. Agrees with Councilor Lemmon about making sure that everything gets applied fairly to everyone. People notice that in a really big way. There are a number of residents that came to talk about short-term rentals at the last meeting who want to know that we will put in action the ordinance that was done back in November. Whatever we can do in the next 30 days to get the application online and get everything that we need to do to get the policies and procedures out there, she thinks it is necessary and has been way overdue. She hopes that administrative and legislative bodies work together to make sure we get that in place within the next 30 days.

<u>Councilor Wolfe:</u> Welcome to new police and fire hires. He enjoys the thorough and good conversations that council has. We certainly have a lot of passion which is great. Have a wonderful 4<sup>th</sup> of July. Be safe.

<u>Councilor Wadley</u>: Welcome to new hires. Our employees do phenomenal work and they sometimes work with little resources. We truly do appreciate all that you do. Happy 4<sup>th</sup> of July.

<u>Councilor Goodman:</u> Welcome to the new recruits. Thank you to both chiefs for going way beyond and getting new people into the village. We have come a long way and it's a good thing. People in the community ask her why she voted this way or that way on certain issues. She stated that if she can understand what is being voted on and she can go out into the community and explain it and talk about it, she will vote for it. If she does not understand it and cannot talk about it to the community, she will not vote for it.

<u>ADJOURNMENT:</u> Motion by Councilor Cable to adjourn the meeting and seconded by Councilor Brunton. All in favor. Meeting adjourned at 10:07pm

NEXT MEETING: Regular Council Meeting: July 24,2023

Samantha Torres, Clerk of Council

Samantha lorres

Linda Goodman, Council President