

Buckeye Lake Village Council Meeting Minutes  
Held in Council Chambers, streamed live on Facebook  
**December 8, 2025**

**Call to Order:** By Council President John Lemmon 7:00p.m.

**Pledge of Allegiance and Moment of Silence:** Led by Council President John Lemmon.

**Roll Call:** Present: Don Cable, Kellie Green, Deb Julian, Douglas Keener, John Lemmon, Sue Wadley, Tom Wolfe  
Absent: None

**Staff Present:** Linda Goodman, Mayor; Samantha Torres, Clerk of Council; Amanda Hoppel, Fiscal Officer; Jason Harget, Police Chief; Jerry Brooks, Fire Chief.

**Approval of Regular Council Meeting Minutes:** Motion by Councilor Keener, seconded by Councilor Wadley, to approve the November 24, 2025 regular council meeting minutes.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable

**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**Approval of Reconciliations and Clerk Treasurer's Report:** Motion by Councilor Keener, seconded by Councilor Julian, to approve the Treasurer's report dated December 4, 2025.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable

**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**APPOINTMENTS AND PRESENTATIONS:** Mayor Goodman swore in Steven Payne as Sergeant for the Buckeye Lake Police Department.

Mayor Goodman swore in Council Members Kellie Green, Deb Julian, and Michelle McCormick.

**COUNCIL STANDING COMMITTEE REPORTS IN THE FOLLOWING ORDER:**

**Finance Committee:** Meeting held tonight with discussion on the 2026 budget. The committee is recommending what is in the council packet today which is Ordinance 2025-78 as the permanent appropriations for the 2026 budget. That would need to go as an emergency to have something in place by the end of the year.

**Public Safety Committee:** Nothing to report.

**Public Service Committee:** Meeting held on November 24<sup>th</sup>. Meeting minutes included. 2 items discussed – Crane Lake roadways – hoped to have them paved but unfortunately the weather did not cooperate. There now is discussion for mid-April. Also discussed and vetted Ordinances 2025-75 and 2025-76. Mayor Goodman stated that Mr. Wright came to the office to agree that paving could be done in May. Amend the MOU with a hold harmless clause to allow the village to provide snow removal this winter. Councilor Cable stated there is a large gouge in the road over that way and it is being looked at and addressed.

**Rules Committee:** Nothing to report. Planning and Zoning had an application for variance at 66 Nautica Way that was approved. New Zoning Code is in final stages of recommendation from Planning and Zoning Commission to council. Public hearing and meeting this Thursday.

**Community Development Committee:** Solicitor has put together an initial draft of the noise ordinance. Thanked Chief Harget for his comments and feedback for his department during the process.

**Personnel Committee:** Meeting held tonight. Discussed pay plan that outside consultant Clemans-Nelson is partnering on. Process is doing market analysis. Created a draft proposed pay grade that follows the positions. The village would need to address those who might be paid below that range. Also talked about how to manage adjustments on that plan.

**Report of Council President:** Unfinished business – will have several items to discuss. Last meeting of the year. Next meeting will be January 12th. Please clean out your desks.

**Report of Mayor:** Had Christmas parade and tree lighting on Saturday. Went smoothly. Traffic was handled better. Possibly moving the date and tweaking the parade route in the future. Any suggestions, please let us know. Thanked Sherry Segna and Carole Winkle for putting the parade together and staging it before it happens. Our Lady of Mount Carmel Church – tree was donated by a member of their congregation. Lakewood High School Choir sang around the tree. Saw many council members in the parade. A fun night.

Log Cabin moving is scheduled for next week – December 18th. Will take a few days of preparation to get it moved. Had a nice conversation with new property owners.

Thanked council, especially Councilor Wadley as she leaves. Looking forward to another 4 years as Mayor. Looks forward to working beside council. Have had some good interviews for the Development Director position and getting close to hiring someone.

**Citizen’s Comments Regarding Legislation on Tonight’s Agenda:** None.

**ORDINANCES**

**Ordinances for 3<sup>rd</sup> Reading** – None.

**Ordinances for 2<sup>nd</sup> Reading** –

**Ordinance 2025-74** - AN ORDINANCE AMENDING THE VILLAGE OF BUCKEYE LAKE EMPLOYEE HANDBOOK, ADOPTING A SOCIAL MEDIA POLICY.

Motion by Councilor Keener, seconded by Councilor Wadley to suspend the rules.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Keener, seconded by Councilor Green to adopt Ordinance 2025-74.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**Ordinances for 1<sup>st</sup> Reading** –

**Ordinance 2025-75** - AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO CONTRACT MODIFICATION WITH O.R. COLAN FOR ADDITIONAL PARCEL WORK TO COMPLETE THE ACQUISITION SERVICES FOR THE WALNUT RD SIDEWALK AND ROADWAY UPGRADE PHASE 1 IDENTIFIED AS LIC-SR79-03.28 (PID #117102), AND DECLARING AN EMERGENCY.

Motion by Councilor Keener, seconded by Councilor Green to suspend the rules.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Keener, seconded by Councilor Cable to adopt Ordinance 2025-75.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**Ordinance 2025-76** - AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO CONTRACT MODIFICATION WITH M+W APPRAISAL FOR ADDITIONAL PARCEL WORK TO COMPLETE THE REVIEW SERVICES FOR THE WALNUT RD SIDEWALK AND ROADWAY UPGRADE PHASE 1 IDENTIFIED AS LIC-SR79-03.28 (PID #117102), AND DECLARING AN EMERGENCY.

Motion by Councilor Keener, seconded by Councilor Wolfe to suspend the rules.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Keener, seconded by Councilor Green to adopt Ordinance 2025-76.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**Ordinance 2025-77** - AMENDING ORDINANCE 2024-66 PERMANENT APPROPRIATIONS ORDINANCE AND DECLARING AN EMERGENCY.

Motion by Councilor Keener, seconded by Councilor Julian to suspend the rules.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Keener, seconded by Councilor Julian to adopt Ordinance 2025-77.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**Ordinance 2025-78** - PERMANENT ANNUAL APPROPRIATIONS ORDINANCE OF THE VILLAGE OF BUCKEYE LAKE, OHIO FOR 2026, AND THE DECLARATION OF AN EMERGENCY.

Motion by Councilor Keener, seconded by Councilor Julian to suspend the rules.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Keener, seconded by Councilor Green to adopt Ordinance 2025-78.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

**RESOLUTIONS**

**Resolutions for 3<sup>rd</sup> Reading** – None.

**Resolutions for 2<sup>nd</sup> Reading** –

**Resolution 2025-16** - A RESOLUTION PROVIDING FOR THE SUBMISSION TO THE ELECTORATE OF THE VILLAGE OF BUCKEYE LAKE AN AMENDMENT TO THE CHARTER OF THE VILLAGE OF BUCKEYE LAKE PROPOSING TO AMEND ARTICLE 8.03 LIMITATION ON TAXATION AND DECLARING AN EMERGENCY.

This will move to a third reading on the January 26, 2026 council meeting agenda.

**Resolutions for 1<sup>st</sup> Reading** – None.

**UNFINISHED BUSINESS** –

**HRA Premiums for Employees** – Much discussion.

Motion by Councilor Wadley, seconded by Councilor Wolfe to recommend changing the premiums to an 80/20 split and change the employee's out of pocket responsibility for single from \$4050 to \$500 and family from \$8100 to \$1000.

**Roll call vote:** Yes: Green, Lemmon, Wadley, Wolfe, Cable  
**Abstain:** Keener; **Nays:** Julian; **Motion Passed 5 – 1 – 1**

**Unfinished Business on Ordinance 2025-72 –**

Motion by Councilor Lemmon, seconded by Councilor Wadley to take Ordinance 2025-72 from the table.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Wolfe, Cable

**Abstain:** 0; **Nays:** 0; **Motion Passed 7 – 0**

Motion by Councilor Lemmon, seconded by Councilor Keener to amend Ordinance 2025-72 from \$15,000 to \$8,025.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Cable

**Abstain:** 0; **Nays:** Wolfe; **Motion Passed 6 – 1**

Motion by Councilor Keener, seconded by Councilor Wadley to adopt Ordinance 2025-72 as amended.

**Roll call vote:** Yes: Green, Julian, Keener, Lemmon, Wadley, Cable

**Abstain:** 0; **Nays:** Wolfe; **Motion Passed 6 – 1**

**NEW BUSINESS** – None.

**CITIZEN’S COMMENTS** – None.

**COUNCIL MEMBER COMMENTS** –

**Councilor Green** – Welcomed new officer. Thanked Finance committee, Amanda, and Mayor for work on the budget. Will miss Councilor Wadley. Councilor Green has learned a lot. Merry Christmas.

**Councilor Julian** – Councilor Wadley will be missed as a wealth of information. Welcome to Steven and to Michelle. Gives a big compliment to snow removal crews - super impressive job. Merry Christmas to everyone; see you next year.

**Councilor Keener** – Welcome everyone who is new. Happy Holidays. Much love to Councilor Wadley.

**Councilor Lemmon** – Congratulations to Michelle for being elected into the new council seat. President Lemmon has learned more about Personnel from Councilor Wadley and wishes her the best in what she does going forward. He knows things can get heated but these are important decisions. People work together. We argue a bit but he’s proud to sit next to each of them.

**Councilor Wadley** – Thanked the Christmas parade committee. Welcomes Michelle onto Council and to Sergeant Payne. Thank you to all council colleagues. The whole intent of joining council is to try to make the village a better place. Happy Holidays, be safe.

**Councilor Wolfe** – Requested all to stand up to clap for Councilor Wadley. Happy Holidays. Has respect for how anyone votes. Had a nice Christmas parade and a great Trick or Treat.

**Councilor Cable** – Thanks for a great year. Not easy; agrees with President Lemmon. Difficult decisions they have to make. Not always the way things should go. Thanks to Councilor Wadley. Welcome to Sergeant Payne. Have a merry and safe Christmas. Buy local.

**Adjournment:** Motion by Councilor Cable, seconded by Councilor Lemmon to adjourn the meeting. All in favor. Meeting adjourned at 8:29pm.

**NEXT MEETING:** Regular Council Meeting – January 12, 2026

  
Samantha Torres, Council Clerk

  
John Lemmon, Council President