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SEP 13 2018

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RESOLUTION 2018-05

VILLAGE OF BUCKEYE LAKE, OHIO

A RESOLUTION REQUIRING THE MAYOR OF THE VILLAGE OF BUCKEYE LAKE, OHIO TO UTILIZE THE EMPLOYEE HANDBOOK, THE CHARTER, AS WELL AS THE OHIO REVISED CODE IN THE DISCIPLINE, DEMOTION, OR TERMINATION OF AN EMPLOYEE OF THE VILLAGE OF BUCKEYE LAKE, OHIO. THE MAYOR MUST HAVE PRIOR AUTHORIZATION OF THE COUNCIL TO DISCIPLINE, DEMOTE, OR TERMINATE AN EMPLOYEE OF THE VILLAGE OF BUCKEYE LAKE, OHIO AND DECLARING AN EMERGENCY.

WHEREAS, the Council for the Village of Buckeye Lake, Ohio realizes the need to retain its employees and that a process needs to be in place for this reason to protect not only the employees, but the residents of the Village of Buckeye Lake, Ohio to have fully functioning infrastructure.

NOW THEREFORE, BE IT RESOLVED by the Village of Buckeye Lake, Ohio:

SECTION 1. As the Village of Buckeye Lake has an Employee Handbook, the Mayor will first utilize the handbook in any disciplinary action, demotion, or termination of the employee under which the employee was hired.

SECTION 2. The Mayor will apprise Council of the intent to discipline, demote, or terminate the employee and present evidence to warrant such action or actions.

SECTION 3. The Council will go into executive session to hear or go over the evidence and give its decision to the Mayor when it comes out of executive session.

SECTION 4. The Council will by two thirds (2/3) vote, decide whether or not the employee is to be disciplined, demoted, or terminated based, or charges will be dropped on the evidence presented executive session.

SECTION 5. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

NO  
EMERGENCY  
CLAUSE

PASSED THIS 10<sup>th</sup> DAY OF September, 2018

ATTEST: \_\_\_\_\_ Catherine Zwissler

Valarie L. Hans, Clerk of Council    Catherine Zwissler, President of Council

Mayor Wells vetoed Resol. # 2018-05  
Reason: In conflict w/ village charter, 3<sup>rd</sup> revision, effective 11/1/2014  
Peggy A. Wells 9/21/18

Peggy A. Wells, Mayor

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SEP 21 2018  
BY: PW → cac

Approved as to form: \_\_\_\_\_

Dan Hayes, Solicitor