

Buckeye Lake Village Council Special Meeting  
Held in Village Hall  
July 28, 2012  
Meeting Minutes

**Call to Order:** By President Hayden at 9:10am

**Pledge of Allegiance and Moment of Silence:** Led by President Hayden

**Roll Call:** Present: Gerry Neff (0,2), Arletta Ruton (0,2), Clay Carroll (0,1), Kaye Hartman (0,1),  
(Consecutive, Total Absences) Patrick Brighton (0,2), Charlene Hayden (0,1),  
Mayor Baker

Absent: Jeryne Peterson (0, 5)

**Staff Present:** Dave Ruton, Acting Clerk of Council, Mike Cassidy, Director of Development, Vince Popo, Treasurer.

Water department worker. Hayden referred to Mayor. Mayor asked to deal with the appropriation on the demolition for the houses. All members agreed that it was ok to move this item to the end of the agenda.

**1st Reading**

**Ordinance 2012-14**

AMENDING ORDINANCE 2011-24 PERMANENT APPROPRIATIONS ORDINANCE AND DECLARATION OF EMERGENCY.

Motion by Councilor Hartman to Suspend the Rules on Resolution 2012-14, Seconded by Councilor Ruton.

**Roll Call Vote: Yeas: Neff, Ruton, Carroll, Hartman, Brighton, Hayden**

**Motion to Suspend Passed 6-0**

Motion by Councilor Hartman to Adopt Ordinance 2012-14, Seconded by Councilor Ruton.

Discussion occurred on Ordinance 2012-14.

The Mayor explained that we have been talking about this for the past six months. He further stated that we need the \$50,000 to tear down the houses and then we will be reimbursed the \$50,000 by the Attorney General's office. He also stated that the Newark officials were emphatic that this would be a contractual agreement and we would be reimbursed by the Attorney General's office. Carroll asked how the contractual agreement comes to be. He further asked, if we spend the entire \$50,000 we will get \$50,000 reimbursed from the Attorney General's office? Cassidy stated that Newark is the recipient of the funds and we will be the subrecipient. He further stated that if everything we do is correct, we should have our money within 30 days. Baker stated that hopefully we will spend more than that and get additional funds to do so. Cassidy stated that there may be other communities that do not wish to be part of the project and we could potentially get more money. Carroll asked how much it costs to tear down a house. Baker responded that he hoped the cost would not exceed \$5,000 per house. He further stated that his hope is to tear down at least 10 houses with the first \$50,000.

**Roll Call Vote: Yeas: Neff, Ruton, Carroll, Hartman, Brighton, Hayden**

**Motion Passed 6-0**

Water Department worker walked out on Tuesday very unhappy due to no raise in 17 months of service with the village. Now we are faced with what to do in hiring someone else for the village. Baker this puts us in the position of not having enough people working on the street in the water dept. Baker asked council what they would like for him to do. It was further stated that Mark Dymek, Street Superintendent, will be willing to move over to the water Department because he would make more money. This is a money situation that he wants to move departments and really needs a pay raise. Baker stated that he would like to give Mark a pay raise and keep him in the Street Department. Discussion occurred on this matter. Baker stated that we need to get this situation resolved as soon as possible. Hayden mentioned that the staff in multiple departments is very unsatisfied due to pay issues. Hartman stated that there was a proposal on the table and she could not get a second to move it along. Additional discussion occurred on this matter. The Council discussed Mark Dymek's proposal to switch departments and receive a pay increase to \$15 per hour. It was discussed that Mark started out with the Village at a very low pay rate and is still at a very low pay rate. It

was also discussed that Mark is dedicated to the Village and we receive many compliments on his hard work. The consensus was that Council would like Council President Hayden and Mayor Baker to sit down with the employees and hear what they have to say. Then they can bring this information back to council at the next meeting and see what they can work out. Hartman asked that the Personnel Committee chairperson be involved in the meeting as well; however she stated that many people are dissatisfied with their pay in our community not just the village employees. A date to get together with Mark Dymek and Toby Miller to discuss job satisfaction issues and pay was discussed for Tuesday.

**Citizens Comments:** Peggy Wells commented that Vince did a really good job with stating what Mark would like. However, she feels that the council members completely missed what Vince said. It sounds like Mark is unhappy with more than pay in the Street Department.

Motion by Councilor Hayden to go into executive session to discuss personnel issues, seconded by Hartman.

**Roll Call Vote: Yeas: Neff, Ruton, Carroll, Hartman, Brighton, Hayden**

**Motion Passed 6-0**

The following people were present in executive session: Carroll, Hartman, Brighton, Hayden, Neff, Ruton, Mayor, Dave Ruton, Mike Cassidy, Vince Popo (left at 10:11am).

Executive session began at 10:09 am.

Motion by Councilor Hartman to come out of executive session at 10:19 am, seconded by Ruton.

**A unanimous voice vote was taken.**

**Motion Passed 6-0.**

**Adjournment:** Motion by Councilor Hartman to adjourn the meeting, Seconded by Councilor Ruton.

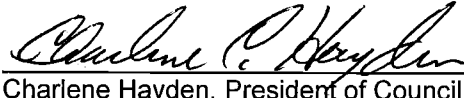
**Roll Call Vote: Yeas: Neff, Ruton, Carroll, Hartman, Brighton, Hayden**

**Motion carried 6-0**

Meeting adjourned at 10:21am.



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Dave Ruton, Acting Clerk of Council



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Charlene Hayden, President of Council